

Sports



Titan Simon Wiedel runs through the Jeffs to make the shot Dec. 12. Thayer Central struggled against Fairbury, falling to the Jeffs, 57-34.

Titan boys working on limits down the stretch

The Thayer Central boys grabbed their first win Dec. 11 over Red Cloud, applying full court pressure and forcing turnovers to top the Warriors, 55-24.

On Dec. 12, the boys battled a much taller and more physical Fairbury team, which hampered opportunities for open shots at the basket.

Having lost six seniors to graduation last year, the team returns with three seniors, three juniors, three sophomores and six freshman under first-year Coach Kent Cottam, who is assisted by Scott Hill.

Juniors, Evan Fugelstad and Elijah Nobbman; Sopho-

mores, Max Madsen and Aubrey Fangmeier are figured to play key roles in the success of the young team this year.

Rounding out the team are Senior Levi Fogel; Sophomore Seth Mumford; and Freshmen, Shevin Solomon, Keith Hergott, Zach Koss, Taylor Koss, Isaiah Keilwitz and Yong Wang.

Returning is University of Nebraska track recruit Simon Wiedel, who is in his third year of varsity basketball and averaged five points, five rebounds and three assists for the Titans last year.

Joining Wiedel with significant playing time last season

are Senior Adam Meyer and Junior Connor Mumm.

Fugelstad led in scoring during the second half of the Fairbury game with nine. He was followed by Wiedel, who made eight points for the team. Mumm and Madsen had five points on the game, with Mumm snatching seven rebounds and stealing four balls.

The Jeffs eventually wore the boys out, winning 57-34.

Against Red Cloud, the Titans broke out in the first quarter, creating fast breaks from Warrior turnovers.

Going into the second quarter, Thayer Central led 19-2. The extended their lead to 34-9 at the half.

Coming into the second half, the Titans lost some of their intensity, but they still dominated the board.

Meyersunk 13 points for the game, grabbed four rebounds, and four steals, and had three assists. Fugelstad had five steals and 11 points.

Fangmeier, Madsen and Mumm shot eight points each, Wiedel came away with five points and Nobbmann, two.

"Our kids played with tremendous effort this weekend. If we continue to play with this kind of effort, good things will eventually happen. Our lack of experience and depth hurt us against more experienced basketball teams. Our guys will continue to get better and we are hopeful to bring some of our younger kids along as they continue to put in the time and effort to be varsity basketball players," Cottam said.

He added their shooting percentage of 27 percent must improve.

"We must also look to be more assertive on the defensive glass and not allow our opponent second and third scoring opportunities," Cottam said.



Connor Mumm blocks Fairbury to put one in on the home court Dec. 12.



Evan Fugelstad goes for the block. Fugelstad had nine points on the game for the lead in Titan scoring.

Titans on mat in Crete

The Thayer Central wrestlers had five wrestlers down opponents at the Crete Invite Dec. 12.

Keegan Casey defeated Seward and Milford-Dorchester for fourth place in the 113 weight class.

Cody Fitzgerald was fifth after taking Ralston, Wilber-Clatonia and Adams Central. Marshal Holtzclaw also

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Thayer Central's Marissa Asche blocks a Fairbury player while Titan Emily Welch prepares to take the ball.



Freshman Katelyn Richardson guards a Jeff Dec. 12. The girls lagged in the first half of the game, but came back in the second half for the challenge. Thayer Central lost, 58-40.



Titan Taelyn Virus guards the Fairbury player behind her as Emily Welch follows the pass.

Girls team picks up game in second half

The Thayer Central Lady Titans will continue to pick up momentum, Coach Andy Long said.

"The girls are playing hard and improving in every game," Long said about the home game against Red Cloud Dec. 11.

The girls fell short, handing Red Cloud a 44-31 game. In the Fairbury contest Dec. 12, Thayer Central cut its lead to 12 points with three minutes left on the clock, but couldn't catch the Jeffs, who walked away with the 58-40 win.

"A tough first half found the Lady Titans down by 19, but they came out in the second half and outscored the Jeffs," Long said. "I give them a lot

of credit for having the determination."

Welch tallied a double-double with 11 points and 15 rebounds.

Kenidee Miller had a solid game, Long said. She scored 10 points and had seven rebounds.

The girls connected on 14 shots out of 48 attempts and hit 11 of 18 free throws. They managed to lower the number of turnovers from 13 in the first half to six in the second.

Jena Cottam and Taelyn Virus shot five points apiece. Shawna Timmerman picked up the effort, going four in points and assists. Timmerman was also successful from the line.

Titans turnovers were prevalent in the second and third quarter of the Red Cloud game, but the first and fourth quarters were solid, Long said.

The Titans came away with a total of 28 rebounds. Marissa Asche nabbed eight of those. From the perimeter, the girls went 2-3 on 3-point shots.

Welch threw 16 points into the basket. Cheyanna Tietjen shot seven.

Asche was good for four points. Grace Souerdyke and Cottam had two points each.

"I feel things are starting to come together for the girls and we see improvement each game. We are looking to put four solid quarters together," Long said.

Eagle boys and girls win weekend games

The Bruning Davenport Shickley Eagles finished their weekend topping Dorchester and Lawrence-Nelson.

The boys took the conference foe on and defeated the Raiders, 61-21, edging the Eagles up to 4-0 on the season.

Against Dorchester, the boys cleaned house, 75-36. The girls also won their game, 31-28.

Coach Shana Gerberding said the girls allowed Dorchester its points via shaky shooting.

The Raider boys led 6-2

early on, but the Eagles flew ahead by the end of the first quarter with a 12-6 lead.

Success from the line in the second quarter contributed to their 28-10 lead going into the half, but not before the game intensified.

"We don't mind a physical game," Coach Fred Kluck said. "We're kind of built for that this year and we shoot pretty well from the line, so if the game is a little rough and tumble, we weather that pretty well."

The Eagle boys were 8-11 from the free throw line and

led 28-10 at the start of the second half.

They continued to push their lead with 11 of 15 Eagles scoring on the floor.

Riley Tegtmeier made 14 points and grabbed seven rebounds.

"Riley is doing a really good job of rebounding for us this year," Kluck said about Tegtmeier's added muscle and dare.

Kendall Dickson was also in the double digits with 10 points. He had seven of the rebounds as well.

Continued on page 8

Schools...

and test scores. Principal Tom Kiburz said Thayer Central students do well on test scores and the district has addressed student safety with its parking barricades, walkway between buildings and its security doors.

"They're trying to measure what makes an excellent school," Kiburz said.

If a school excelled in an area, it could be used as an example to other districts, Kiburz said. At the same time if a school needed improvement, the ratings system could point to professional development for the school.

He said NDE Commissioner Matthew Blomstedt sees there is more to measuring a school than simply test scores.

"It's a better opportunity for self-evaluation and a better process," he said. "We took a hard look at where we're at and if we need to change anything, it would seriously need to be looked at."

Thayer Central received a "great" rating and 63 points at the elementary; 70 for the intermediate; 62 at the high school; and 81 overall.

"It's good that we had some input," Bruning Davenport Superintendent Trudy Clark said. "The fact that we were able to answer questions

and submit, that gives us a voice."

The elementary school in Bruning was rated "great" as well as the middle school, high school and the BD district overall. The elementary school in Davenport received a "good" rating.

She said the system was discussed at a conference last spring, but there weren't concrete answers as to what the process means.

"It will be more valuable if we proceed from this. Right now, all they know is we're in a great district," Clark said.

The BD district spends a lot of time under AQuESTT's transition tenet because students are constantly moving between buildings.

"We do have a decent process in place. Students are aware of what will be expected of them," Clark said.

Students in the BD district take advantage of the duo credit classes from Southeast Community College, Peru State College and the University of Nebraska-Lincoln. The district also offers a Microsoft Office regiment to prepare students.

Clark was pleased with the district's initial rating.

"It's representative of what we do here. We're looking forward to making improve-

ments," she said.

Bruning Davenport scored 69 for its district overall; 68 at the middle school; 69 at the high school; and 68 at both elementaries.

Deshler Superintendent Al Meier said the tenets give him a better idea of what NDE would like schools to focus on.

"We really do value education and we value teaching. The main thing is to help kids prepare for life. There is always room for improvement," Meier said.

Deshler also received a "great" rating and a score of 42 for its high school; 39 at the elementary; and 53 overall.

"We have touched on all six tenets. It's (the ratings) given us some things to think about," Meier said.

He likes the approach NDE has taken.

"Nebraska held its ground and now they have come up with a model other states are going to look at," he said.

Deshler can build from the tenets, Meier said.

"We can take college-career readiness and we can tailor a strategy to meet our kids' needs," he said. "We have to do what we feel is best for our kids. That's where the local control is."

Over at Meridian, Super-

intendent Randy Kort said educators are continuously trying to improve.

The student-teacher ratio is one of the district's strengths.

"A lot of our classes are 15 or 18. Our teachers get to know our students really well and identify areas we can improve on," Kort said.

They could see improvements needed to be made in math. Subsequently, the district set aside more time for math instruction. Students who slid behind in math scores during the 2013-2014 school year showed improvement last year.

Kort said the supportive school community contributed to increased enrollment at Meridian.

"It's beneficial when we have that support," he said.

The AQuESTT rating system uses increased enrollment data in its process.

Meridian elementary, high school and overall rating was "good," and its score was 78.

"Anytime you have local control in education, you have the people who are most vested in the system making decisions for the welfare of students. Academics come hand in hand with local control," Clark said.

Eagles take weekend...

Stuart Rohr pumped up the defense and stole three balls. He also added nine points on the Raiders' leading scorer.

Kale Kleinschmidt shot six points and had six assists. Contributing to scoring were Cody Garland with five points; Noel Gines with four; and Sam Christensen, Ben Elznic and Caden Norder with three points each.

The Eagle boys led the scoring early in the game with the Longhorns due to full court press and Garland's hot hand on 3-pointers. Going into the half, the Eagles were up 42-23.

But Kluck said the defense teetered, especially on the Longhorns' perimeter shooting tactics.

"We were allowing them too much space and they hit some nice shots that first half," Kluck said.

The Eagles improved for the second half and held the Longhorns to 13 points.

Garland knocked three, 3-point baskets down in the first half, finishing with a total of 15 points.

Elznic boosted Eagle scoring with 19 points and nine rebounds, despite soreness in his shoulder from the football season.

Tegtmeier added 12 points to the boards and 11 rebounds from the point-guard spot.

He and Kleinschmidt did a nice job of distributing the ball, Kluck said.

Kluck said Dixon did a nice job as well, handling five offensive rebounds, which led to his 10-point tally.

Rohr scored nine points; Holden Stengel, four and Brett Holtzen, three.

Kleinschmidt, Gines and Christensen took care of the defensive end.

"They aren't going to score a lot of points for us some nights, but they are going to prevent a lot of scoring, which really adds up to the same thing and helps us win ball games," Kluck said about the trio.

Gerberding said the Lady Eagles topped the Longhorns offensively and defensively to start, but dropped off as the game continued.

McKenna Schardt kept the points coming, however, scoring 12 for the Eagles.

"She had a solid game on both ends of the court," Gerberding said, crediting Schardt for her ability to lead the team.

Outside shooting from the Longhorns couldn't contain the Eagle defense in the second half.

Brice Ardisson scored six points. Jady Kleinschmidt and Lexi Kadel were good for four points each. Catherine Mick shot three points into the basket and Carly Elznic, two.

Titan Wrestling...

placed fifth, first receiving a bye then taking Waverly down twice with falls in 5:29 and 2:22.

Ryan Koch received a bye and DNP after rounds with Central City, Waverly and Seward. Koch won against Waverly with a 2:22 fall.

Hank Harris finished in sixth place after struggling against Adams Central, Ashland-Greenwood and the fifth place match with Waverly. Harris was able to gain a major decision in the quarterfinals over Waverly, 14-5.

Thinking About Health -- Public pressure may make hospitals safer

Medicare has just announced it is penalizing more than 700 of the nation's hospitals because they have higher rates of patient safety mishaps, which the government and patient advocacy groups have been trying for years to prevent.

What are those incidents that have resulted in a one percent cut in a hospital's Medicare payments over the year? They are mistakes you wouldn't want to have happen to you or a family member, things like infections caused by incisions made during colon surgeries and hysterectomies, by urinary catheters and by central lines inserted into a large vein to draw blood and administer fluids and medicines.

Those infections cause thousands of deaths each year. Most are preventable and they account for three-fourths of Medicare's safety score. The rest of the assessment is based on eight other complications such as collapsed lungs, broken hips, surgical tears, and wounds that opened.

What's significant is not

that so many hospitals apparently are still not taking steps to prevent these common and well-documented harms to patients, but that so many of the hospitals are stars in their communities advertising for local patients. Others are marquee names that advertise their medical prowess nationally.

As I read down the <http://khn.org/news/758-hospitals-penalized-for-patient-safety-in-2016-data-table/> state-by-state roster of those facilities that were penalized, I found hospitals well-known in their regions: Cedars-Sinai Medical Center and the Ronald Reagan UCLA Medical Center in Los Angeles; the Denver Health Medical Center; Northwestern Memorial Hospital in Chicago; Indiana University Health in Indianapolis; and the Nebraska Medical Center in Omaha.

Medicare also penalized the Cleveland Clinic and a couple of hospitals in the Mayo Clinic system in Minnesota. Both the Clinic and Mayo are heavy



"Thinking About Health"
By Trudy Lieberman
Rural Health News Service
Funded by a grant from The Commonwealth Fund and distributed through the Nebraska Press Assoc.

promoters of their brand in an effort to build a national patient base. Some big advertisers in my home state of New York also showed up on the government's list.

But as government data shows, spending big bucks to promote the hospital brand doesn't necessarily mean the hospital has a better safety profile.

This is the second year the government has released safety penalties that were authorized by the Affordable Care Act. As you browse through the list of hospitals, you'll see that more than half of those penalized this year also were penalized last year.

The ACA requires that one-quarter of the hospitals that can be penalized (VA, children's and critical access hospitals cannot be) will receive some penalty even if all the hospitals improve. Penalizing those in the bottom quarter is a way to encourage continuous quality improvement, explained Jordan Rau who reports on the topic for Kaiser Health News.

And that, of course, brings up the obvious question: Why are so many hospitals this year making the same medical mistakes they made last year especially since the errors are preventable?

The answer is complicated and calls into question a hospital's commitment to safety, a subject I have explored several times with Ashish Jha, professor of public health at the Harvard School of Public Health and one of the country's experts on patient safety.

He told me there has been "clear progress" with reductions in surgical site infections

and central line infections, which are down 40 to 50 percent nationally. Yet he said that as many as half all hospitals are not using a simple checklist that calls for four steps including hand washing and wearing sterile gloves to cut down on infections.

"The field of patient safety is full of stories about amazing interventions that can save patients' lives but do not end up getting widely adopted," he explained.

"Why?" I asked.

"It really isn't anyone's priority except maybe the patient's," Jha said. "How many times have you heard stories about hospital CEOs getting fired because of the hospital's infection rates? I haven't." He added there's also no evidence that high infection rates or high mortality rates have any effect on CEO salaries.

So what does affect hospital CEO salaries? Is it all those advertising dollars that bring in gobs of new patients and brand recognition? I have no evidence one way or other, but I do know I've interviewed enough families whose relatives suffered harm in a hospital to know that someone should be paying closer attention to preventing preventable infections.

The government's list opens a window into the world of hospital safety. If the public looks through that window, takes notice of the penalties and asks what their local hospitals are doing to correct their deficiencies, that's a start at cleaning up the problem.

What has been your experience with hospital-acquired infections? Write to Trudy at trudy.lieberman@gmail.com.

Cafe keeps busy...

listings, such as menupix and yellowpages. Mary's garnered several nice reviews on Yelp.

McGinley, who lives in Chester, spent 27 years inside the cafe working for Bill Ortman, first as a cook and then, she bought the business in 2007.

Mary's hot beef sandwiches and chicken fried steaks are in demand. McGinley offers a different lunch special every, salad bar with soup and evening specials. Some specials are ongoing, such as the pan-fried chicken on Thursdays and prime rib on Saturdays.

The hot beef runs daily, McGinley said. She runs one breakfast special all week.

Mary's taps all tastes, even a liking for liver and onions, and oyster stew.

Cafe hours are 6 a.m. to 9 p.m. Wednesday through Sunday and 6 a.m. to 2 p.m. Monday. Mary's is closed on Tuesdays.

The restaurant can accommodate larger crowds because of its separate dining room.

McGinley guarantees homemade food and cream, pumpkin and pecan pies.

"It's a good place to eat, and meet friends and family," she smiled.

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Public Notices

Commissioners Proceedings

December 8, 2015

The Thayer County Board of Commissioners met in open and public session in the commissioner's room of the courthouse at 9:00 a.m. on December 8, 2015. Present were Commissioners Dave Bruning, Chris Frye, Dean Krueger and County Clerk, Marie Rauner.

Dave Bruning, chairman of the board, called the meeting to order. Public meeting laws are posted and available on the north wall of the meeting room in compliance with Nebraska statutes.

The minutes from the previous meeting were mailed to the commissioners for review. Chris Frye moved and Dave Bruning seconded to approve the minutes from December 2, 2015. Result of vote: Frye-yes, Bruning-yes, and Krueger-yes. Motion carried.

George Gerdes, Thayer County road superintendent, met with the commissioners to discuss ongoing road projects and give a department update.

Chris Frye made a motion to approve the salary claims as presented. Dean Krueger seconded the motion. Result of vote: Frye-yes, Krueger-yes, and Bruning-yes. Motion carried.

General.....	\$72,603.26
Road/Bridge.....	\$38,046.23
Drug Free Grant	\$1,371.09
Emergency Management.....	\$1,947.37
Noxious Weed	\$4,403.85
Historical Society.....	\$457.52
American Family Insurance Bp78.....	561.29
Ameritas-Vision Vision Insurance.....	127.70
Ameritas Group - Dental Dental Insurance.....	631.46
BCBS Of Nebraska Health Insurance ...	12,097.33
Mass Mutual Retirement Services Retirement.....	1,061.24
Mutual Of Omaha #G000502F Life Insurance.....	74.27
Nebraska Department Of Revenue State Taxes.....	1,618.97
Retirement Plans Division 002812 Retirement.....	6,088.54
Thayer County Bank Federal Taxes.....	12,610.10
American Family Insurance Bp78.....	143.75
Ameritas-Vision Vision Insurance.....	55.38
Ameritas Group - Dental Dental Insurance.....	321.44
BCBS Of Nebraska Health Insurance	7,309.35
Colonial Life Thayer Co 125.....	19.00
Kansas Payment Center Dg-10Dm000243 Garnishment.....	303.69
Mass Mutual Retirement Services 621020.....	50.00
Mutual Of Omaha #G000502F Life Insurance.....	48.53
Ne Child Support Payment Center Empe Ne Child	182.31
Nebraska Department Of Revenue State Taxes.....	741.16
Retirement Plans Division 002812 Retirement.....	3,029.53
Thayer County Bank Federal Taxes.....	6,345.62
Nebraska Department Of Revenue State Taxes.....	50.97
Thayer County Bank Federal Taxes.....	354.92
Ameritas-Vision Vision Insurance.....	9.56
Ameritas Group - Dental Dental Insurance.....	14.54
BCBS Of Nebraska Health Insurance	379.01
Mutual Of Omaha #G000502F Life Insurance.....	1.53
Nebraska Department Of Revenue State Taxes.....	36.54
Retirement Plans Division 002812 Retirement.....	152.72
Thayer County Bank Federal Taxes.....	314.18
American Family Insurance Bp78.....	32.50
Ameritas-Vision Vision Insurance.....	4.18
Ameritas Group - Dental Dental Insurance.....	29.08
BCBS Of Nebraska Health Insurance	706.77
Colonial Life After Tax	10.83
Mutual Of Omaha #G000502F Life Insurance.....	3.88
Nebraska Department Of Revenue State Taxes.....	120.42
Retirement Plans Division 002812 Retirement.....	337.50
Thayer County Bank Federal Taxes.....	857.80
Nebraska Department Of Revenue State Taxes.....	4.13
Thayer County Bank Empe Fica	65.04

There being no other business to come before the board the chairman adjourned the meeting at 9:50. The board will convene on December 23, 2015 at 9:00 a.m. I, the undersigned County Clerk in and for the County of Thayer, hereby certify that all the subjects included in the foregoing proceedings were contained on the agenda for at least 24 hours prior to said

meeting. The agenda is available for the public in the office of the Thayer County Clerk. A notice of said meeting was published in the Deshler Rustler and Hebron Journal Register.

These proceedings have been written and available for public inspection within 10 working days and prior to the next convened meeting. The complete text of resolutions and agreements is available in the office of the Thayer County Clerk. Each Commissioner signed the agenda stating a copy was received in the mail or e-mail. Said agenda is on file in the Thayer County Clerk's office.

Dave Bruning, Chairman of the Board
Marie E. Rauner, County Clerk
Equal Employment Opportunity Statement
Thayer County does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services.

Commissioner agenda and minutes are available at www.thayercounty.ne.gov
ZNEZ 1-51

DIVISION 1 NOTICE TO BIDDERS

Sealed bids will be received by the Thayer County Clerk, Thayer County Courthouse, 225 N 4th Street, Hebron, NE 68370, until December 23, 2015 at 9:30 a.m. for construction of the box culvert and associated grading in Thayer County and other work incidental thereto. The sealed bids are to be plainly marked "Attention: Thayer County Clerk, Thayer County Culvert Project No. C008503105, Thayer County, Nebraska."

The sealed bids are to be sent or submitted to the Clerk of Thayer County, County Courthouse 225 N 4th Street, Hebron, NE 68370.

The work shall include all labor, materials, transportation and equipment required for the construction of:
Sta. 15+87.50: Triple 12'x7' x 49' Concrete Box Culvert on 30° Skew RHB.
Special Plan No. 1 - 1.3 ft. of fill

Copies of the Bid Documents and Specifications are on file and open to public inspection at the following locations:

- Speece Lewis Engineers, Inc., 906 So. 26th Street, Lincoln, NE 68510
- Thayer County Hwy. Supt. Office, 225 N. 4th Street, Hebron, NE 68370

A set of plans may be obtained at Speece Lewis Engineers, Inc., 906 S. 26th Street, Lincoln, NE 68510 for a nonrefundable fee of \$15.00.

Proposals must be submitted on the forms furnished with the Bid Documents. Please only submit Divisions 5 and 6.

Each bidder will be required to submit with his proposal a Bid Bond or Certified Check made payable, without condition, to the County Treasurer of Thayer County, Nebraska, in an amount equal to five (5) percent of his proposal.

The bidder to whom the contract is awarded shall furnish within ten (10) days after the award a surety bond or bonds in a sum equal to the full amount of the contract. The form of the bonds and surety shall be acceptable to the Thayer County Board of Commissioners.

The bidder will include an estimated time of beginning and completion for the project with the proposal. The Contractor will be allowed 45 calendar days for completion of the site. The required completion date of the project is August 1, 2016.

Thayer County is also receiving bids on December 23, 2015 for Project No. C008512810, Concrete Box Culvert. The Contractor may, at his option, tie the bids for these projects.

The Board of County Commissioners reserves the right to reject any and all bids or to waive any irregularities in bids.

Awarding of the Contract will be in accordance with the eleven points enumerated under "Competitive Bidding; Consideration", COUNTY PURCHASING ACT, N.R.S. Section 23-3101 through 23-3114 and any competitive bidding requirements of Nebraska Statutes 16-321, et. seq., and the Thayer County Board of Commissioners will, at their discretion, award based on the lowest or best bid.

Thayer County is an Equal Opportunity Employer.

/s/George Gerdes
Thayer County Highway Superintendent
ZNEZ 2t-50

NOTICE OF ORGANIZATION OF NORTH FORK, LLC

I. The name of the Limited Liability Company is NORTH FORK, LLC
II. The address of the initial designated office of the Company in Nebraska is: 2241 Road 5200, Davenport, NE 68335
III. The name and address of the Company's initial agent for services of process of the Company is: Christin P. Lovegrove, 179 N 9th Street, PO Box 311, Geneva, NE 68361
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LAW OFFICE, PC LLO
179 North 9th Street
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Geneva, NE 68361
ZNEZ Wk48-3t

REQUEST FOR PROFESSIONAL ENGINEERING CONSULTING SERVICES Thayer County, Nebraska

Thayer County is seeking an engineering Consultant(s) to provide professional services for a five (5) year period beginning May 1, 2015. This contract may include projects that utilize County, State and/or Federal funding or reimbursement.

If selected for a project, the selected Consultant will meet with Thayer County to develop a detailed work plan and cost estimate for the preliminary engineering and/or construction engineering services required. A Conflict of Interest Disclosure Form will be required on a project by project basis. Any questions concerning a real or potential conflict of interest should be submitted to George Gerdes. Contracts may be lump sum or cost plus contracts.

Copies of all work products shall be submitted to Thayer County. Consultant will not copyright any work product and work will remain property of Thayer County.

Protocol

Proposals must be submitted at the Thayer County Clerk's Office no later than 8:00 a.m. December 23, 2015. No exceptions to this deadline will be given. Proposals will be opened December 23, 2015 at 9:30 a.m. at the Thayer County Board of Commissioners meeting. Proposals must include the Nebraska Department of Roads DR Form 498 and a current Drug-Free Workplace Policy. Please provide 3 paper copies and 1 electronic copy (PDF Format) of your proposal in an envelope clearly marked on the exterior as containing "Proposal for Professional Engineering Services" to: Thayer County Clerk, 225 N 4th Street, Rm. 201, Hebron, NE 68370.

Firms interested in submitting proposals should contact George Gerdes, Thayer County Highway Superintendent at 402-768-6155 for any additional questions.

Selection Criteria

Proposals will be reviewed, evaluated and ranked by the Consultant Selection Committee. Price is not a selection criteria and it is not to be included in the firm's proposal. The selection criteria are:
1. Professional Qualifications.
2. Specialized Experience and Technical Competence in the type of work required.
3. Past Performance.
4. Adequate Staff.
5. Consult Proximity to County.
6. Familiarity with County, County Personnel and County Procedures.
ZNEZ 2t-50

VILLAGE OF ALEXANDRIA DECEMBER 9, 2015

The regular meeting of the Chairman and Board of Trustees of the Village of Alexandria, Nebraska was held at the Tucker Memorial Library on the 9th day of December, 2015 at 7:00 p.m. Present were Chairperson Durlfing, Trustees: Schmidt, VanWesten, Erickson, and Wassom.

Notice of the meeting was given in advance thereof by posting as required by law. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public. The Open Meeting Laws are posted in the meeting room.

The claims, minutes, and treasurer's report were presented. A motion was made by Erickson and seconded by Durlfing to approve the minutes and treasurer's report and pay all claims as presented. Motion carried with all members voting aye.

Reorganization was held. A motion was made by Wassom and seconded by Erickson to nominate and approve VanWesten for Chairman. Motion carried with Schmidt, Erickson, Wassom, and Durlfing voting aye. VanWesten abstained. Chairman VanWesten asked for nominations for Vice Chairman. A motion was made by Erickson and seconded by Durlfing to nominate and approve Wassom for Vice Chairman. Motion carried with Schmidt, Erickson, Durlfing, and VanWesten voting aye. Wassom abstained. A motion was made by Wassom and seconded by Durlfing to appoint Germer Murray & Johnson as the Village Attorney. Motion carried with all members voting aye. A motion was made by Durlfing and seconded by Erickson to appoint Keith Gilmore with JEO Consulting as the Village Street Engineer. Motion carried with all members voting aye. A motion was made by Erickson and seconded by Durlfing to approve Alan Krupicka, water and sewer operator for 2016. Motion carried with all members voting aye. A motion was made by Wassom and seconded by Schmidt to approve Donna Rut as Village Clerk for 2016. Motion carried with all members voting aye. A motion was made by Erickson and seconded by Schmidt to approve Gregg Buchi, Village employee for snow removal for 2016. Motion carried with all members voting aye. Village Attorney Murray discussed the meeting amplification

proposal. The village has to make reasonable effort for the public to hear at the meetings.

Attorney Murray discussed the record copying proposal from Rick Laughinghouse.

A motion was made by Durlfing and seconded by Wassom to go into closed session at 7:13 p.m. to discuss pending litigation on the village. Motion carried with all members voting aye. A motion was made by Durlfing and seconded by Schmidt to come out of closed session at 7:39 p.m. Motion carried with all members voting aye.

Reports were heard on the County grader being parked in the village and the hearing at the January meeting concerning the communication tower at 7136 Rd T being constructed.

Alan Krupicka, water operator gave his monthly reports.

As there was no further business, a motion was made by Durlfing and seconded by Schmidt to adjourn. Motion carried with all members voting aye.

Jeremy VanWesten
Chairman
Donna S. Rut
Village Clerk

Claims Paid

Ne Dept of Revenue.....	256.54
Garbage Co. South	1,021.75
Mary Anderson	115.75
Hebron Journal News	29.43
Gilmore & Associates	336.00
American Legal Publishing.....	650.00
NE Public Health Env Lab	47.00
Walmart Community	21.90
Nebr. Dept of Health.....	115.00
Donna Rut	2.83
Germer Murray & Johnson	828.00
EMC Insurance	1,000.00
Scherbarth Ace	109.73
Norris Public Power	1,538.00
Alan Krupicka	369.40
Donna S. Rut	403.64
Margie Durlfing	443.28
Jeremy VanWesten	341.69
James Wassom	341.69
Angela Erickson	341.69
Tammy Schmidt	341.69
ZNEZ	Wk50-1t

NOTICE OF PUBLIC MEETING THAYER COUNTY BOARD OF COMMISSIONERS

Notice is hereby given that the meeting of the Thayer County Board of Commissioners will be held on **Wednesday, December 23, 2015** in the Thayer County Courthouse, 2nd floor, Hebron, Nebraska. The meeting of the Board of Commissioners will begin at 9:00 am. The meetings are open to the public.

The agenda is kept continually current and is available for public inspection in the Thayer County Clerk's Office, Room 201, Thayer County Courthouse, Hebron, NE.

Marie E. Rauner
Thayer County Clerk
ZNEZ 1t-51

NOTICE IN THE COUNTY COURT OF THAYER COUNTY, NEBRASKA

ESTATE OF Gladys Hopken, Deceased, Estate No. PR 15-38

Notice is hereby given that on Decemer 14, 2015, in the County Court of Thayer County, Nebraska, the Registrar issued a written statement of Informal Probate of the Will of said Decedent and that Georgia M. Thomas, whose address is 1300 Trimble Street, Lincoln, NE 68522, was informally appointed by the Registrar as Personal Representative of the Estate. Creditors of this Estate must file their claims with this Court on or before February 16, 2016, or be forever barred.

Vicki L. Jarchow
Clerk Magistrate
Thayer County Court
225 North 4th St., Ste. 203
Hebron, NE 68370
(402) 768-6325

Lance J. Johnson, #15089
Germer, Murray & Johnson
Attorneys at Law
P.O. Box 210
Bruning, NE 68322
(402) 353-2665
ZNEZ Wk50-3t

NOTICE IN THE COUNTY COURT OF THAYER COUNTY, NEBRASKA

ESTATE OF Bernard A. Hinrichs, Deceased, Estate No. PR 13-33

Notice is hereby given that a Final Account and report of administration and a Petition for Complete Settlement have been filed and are set for hearing in the County Court of Thayer County, Nebraska, located at Hebron, Nebraska, on December 28, 2015, at 11:45 p.m.

Vicki L. Jarchow
Clerk Magistrate
Thayer County Court
225 North 4th St., Ste. 203
Hebron, NE 68370
(402) 768-6325

Lance J. Johnson, #15089
Germer, Murray & Johnson
Attorneys at Law
P.O. Box 210
Bruning, NE 68322
(402) 353-2665
ZNEZ Wk48-3t

VILLAGE OF GILEAD REGULAR MEETING DECEMBER 7, 2015

The Village Board met in public session on December 7, 2015 at 7:00 pm at the Village Hall. Notices were printed on resident statements and published in the Hebron Journal as well as posted at the USPO, Village Hall, and Pioneers Inn. Roll call was taken; board members present were Lyle, Larry, Mike, and DeWayne. Also present were Clyde Flowers from Gilmore and Associates, Wayne and Vanice Ough and Linda Abelson village clerk.

Minutes from the November 2015 meeting were read. There were no corrections to the minutes.

The treasurer's report was reviewed. Larry made a motion that the bills be paid as presented. DeWayne seconded, all in favor, motion carried. The bills that were paid are: Salaries \$623.63, Fairbury Light & Water \$2376.86, Hebron Journal \$29.14, LBPWP \$19.97, Garbage South \$175.00, Auided States Post Office \$49.00, Eakes \$132.88, Dageford Agency \$170.00, Rowdy's \$50.00, Pioneer Inn \$50.00, Wally's \$50.00, Acreage \$50.00, Wayne & Vanice Ough \$150.00 and the First National bank withdrew \$116.45 for checks.

The Board discussed past due utility bills.

The Village Clerk presented the contract for land agreement to allow the sign to remain in place, Wayne and Vanice Ough approved it. The contract will be extended for 15 years and was signed by Wayne and Vanice Ough and Lyle Keilwitz, Chairman.

The board discussed who they would appoint as Street Superintendent for 2016. Mike made a motion to appoint Keith L. Gilmore as Village Street Superintendent for 2016. DeWayne seconded, all in favor, motion carried.

The board discussed the information they received from Dave Taladay with SENDD about acquiring a loan from the USDA-RD to purchase the "extra property" for the lagoon project. Larry made a motion to submit the application to the USDA-RD, DeWayne seconded. All in favor motion carried.

There being no further business, Larry made a motion to adjourn the meeting, seconded by Mike. All in favor, motion carried. The next regular meeting will be held January 5, 2016 at 7:00 pm at the village hall.

Sincerely Submitted,
Linda Abelson
Village Clerk
ZNEZ Wk50-1t

NOTICE IN THE COUNTY COURT OF THAYER COUNTY, NEBRASKA

ESTATE OF Toni D. Forbes, Deceased, Estate No. PR 15-35

Notice is hereby given that on November 23, 2015, in the County Court of Thayer County, Nebraska, Sharon E. McGee at 2729 O Street, Belleville, Kansas 66935 was informally appointed by the Registrar as Personal Representative of the Estate.

Creditors of this Estate must file their claims with this Court on or before February 2, 2016, or be forever barred.

Vicki L. Jarchow
Clerk Magistrate
Thayer County Court
225 North 4th St., Ste. 203
Hebron, NE 68370
(402) 768-6325

Daniel L. Werner
(Bar I.D. # 15880)
Daniel L. Werner, P.C., L.L.O.
429 Lincoln Avenue
Hebron, Nebraska 68370
Tel: (402) 768-6109
Fax: (402) 768-6271
E-mail: dan@wernerlaw.net
ZNEZ Wk48-3t

ADVERTISEMENT FOR BIDS

Sealed bids for City of Hebron, Nebraska Street Repair Project No. 2015-1 will be received at the office of the Hebron City Clerk, Hebron City Hall, 216 Lincoln Avenue, Hebron, Nebraska 68370, on the 1st day of February, 2016 at 6:30 p.m. and, at such time, will be publicly opened and read aloud.

The scope of the work includes:

The project is located on Barger Avenue between a point at the intersection of 9th Street and Barger Avenue and the intersection of 12th Street and Barger Avenue. Concrete to be removed and replaced is the South Eight Feet (S 8') of the street and is to include replacement of the curb and gutter. This is approximately 1,100 linear feet of street. Additionally, the project entails the removal and replacement of small sections of street in various parts of the City.

The information for bidders, bid form, contract documents, specifications, bid bond, performance bond and other contract documents may be examined at Hebron City Hall, 216 Lincoln Avenue, Hebron, Nebraska 68370.

Each bidder must deposit security in the amount and form specified in the information for bidders.

The owner reserves the right to wave irregularities, or to reject any or all bids. No bidder may withdraw its bid within thirty (30) days after the actual date of opening thereof.

Dated this 5th day of November, 2015.

CITY OF
HEBRON, NEBRASKA
By MARCY WELCH,
City Clerk
ZNEZ Wk 45-12t

AMENDED NOTICE OF SPECIAL MEETING

The Mayor and City Council of the City of Hebron, Nebraska will hold a special meeting on Thursday, December 17, 2015, at 12:00 o'clock noon at Hebron City Hall, 216 Lincoln Avenue, Hebron, Nebraska.

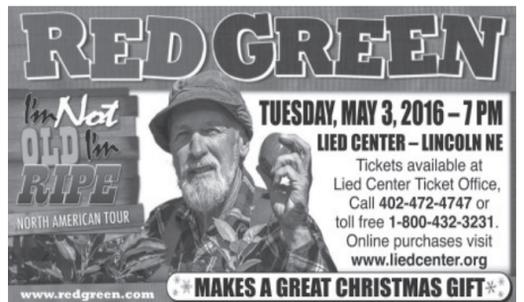
Agenda items include the application of Bosco Brothers, LLC d/b/a Brand X Saloon for a Class C liquor license at 445 Lincoln Avenue, Hebron, Nebraska; and the application of C&M Supply, Inc. for a change of manager at the licensed premises located at 1375 Dove Road, Hebron, Nebraska.

All persons desiring to give evidence before the Mayor and City Council in support of or in protest against either application may do so at the time of the hearing.

A complete agenda is available for inspection at the office of the Hebron City Clerk, Hebron City Hall, 216 Lincoln Avenue, Hebron, Nebraska. Dated this 14 day of December, 2015, at 9:00 o'clock a.m.

Marcy Welch
City Clerk
ZNEZ Wk50-1t

Story Idea? Call 768-6602



consistency

The parenting style that works against teen drinking.

TalkAboutAlcohol.org

Public Notices

HEBRON CITY COUNCIL PROCEEDINGS DECEMBER 7, 2015

Hebron City Council met in regular session, Monday, December 7, 2015, at 6:30 P.M., at the Stastny Community Center located at 1350 Dove Road. Upon roll call, the following Councilmembers were present: Doug Huber, Larry Fangmeier, Tim Pickering, Jay Bauer, Kurk Wiedel, and Robert Dodes. Absent: None. Also present: City Administrator Chris Fangmeier, and City employee Blythe Nordner.

Notice of this meeting was given in advance by Posting. Notice of this meeting was simultaneously sent to the Mayor and Council and a copy of their acknowledgement of receipt of notice is attached to these minutes. Availability of the agenda was communicated in the advance notice and in the notice to the Mayor and Council of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

ANNOUNCEMENT-OPEN MEETINGS LAW
Mayor Shane Day informed the public of the location of the posted information concerning the open meetings law.

MINUTES OF NOVEMBER 2ND MEETING
Since all of the Councilmembers had received a copy of the minutes of the November 2nd meeting when they received their notice and agenda, motion was made by Wiedel and seconded by Huber to suspend the reading of the minutes and to approve the same as written.

AYES-Wiedel, Huber, Fangmeier, Pickering, Bauer, Dodes; NAYS-None; ABSENT-None; Motion Carried.

(Note that after the approval of the minutes, a misprint was found in the minutes and corrected. It was printed as Wiedel stating that he motioned to allow claims. Wiedel was absent at this meeting. It should have been Fangmeier and seconded by Pickering to allow the claims.)

ADJOURNMENT- SIEN DIE
Motion for adjournment was made by Wiedel and seconded by Huber. Meeting for end of year business was adjourned.

Shane Day Mayor
Meeting of New Business was called to order by Mayor Shane Day.

EMERGENCY MANAGEMENT STORM SHELTER-STASTNY
Bill McPherson talked about using the Stastny Community Center for an Emergency Storm Shelter in case we should have a disaster and need to house people. He brought an agreement for the council to approve stating that the Red Cross would reimburse any supplies used and that Chris Fangmeier would be the contact person to call to make arrangements for this. Motion made by Huber and seconded by Bauer to allow the Stastny Community Center to be the Emergency Storm Shelter also authorizing Chris Fangmeier to sign the agreement and be the future contact person.

AYES- Huber, Bauer, Fangmeier, Pickering, Wiedel, Dodes; NAYS-None; Absent- None; Motion Carried.

DOG ORDINANCE
Councilmember Wiedel talked about the Dog Ordinance. Larry Welch and his wife Kyra came forward and talked to the council about the dog ordinance needing updated. He expressed his concern about the ordinance as it stands as he stated he doesn't believe that it's the dog that is the issue, it's the dog's owner. Stated that maybe we could allow all dogs and have something stating that large dogs that have tendencies to attack should be in a muzzle when they are outside or being walked or maybe put in the ordinance that we can fine the owner if an incident happens. Also was suggested that when they come to license the dogs that are "mixed breed" that it states what mixed breed they are. Sheriff David Lee approached and stated that we need to focus more on the behaviors of the dog and not the breed. Sheriff Lee stated that the Sheriff's Office will have to get stricter with the laws. For example, 1st time offenders will get a fine, 2nd time offenders will have dog contained, 3rd time offenders will have to get rid of dog.

CHAMBER-CHRISTMAS DONATION-SIGNAGE
Chamber member Karen Dominy approached the council about donating \$1,500.00 as they have in the past for the Christmas Stroll and activities that they have going on. Karen reported that they had a lot of vendors at the Christmas Fair which was held downtown and that they heard a lot of good about the businesses being busier and liking that it was all in the downtown area. Deb Gilliam also talked about the signs that the City and Chamber have on Hwy 81 as you approach Hebron. She stated that some of them are looking a little worn and thinks that we need to join together to get them updated and maybe get new ones posted to promote Hebron and get people to stop and maybe shop in downtown areas. Deb will bring some prices and designs and will bring them to the January meeting. Discussion on if we could help with payment of this. It was stated that we could maybe use sales tax for this as it is the businesses in Hebron that bring in our sales tax.

Motion was made to approve the \$1,500.00 for the Christmas Stroll and activities by Wiedel, and seconded by Fangmeier.

AYES- Wiedel, Fangmeier, Huber, Pickering, Bauer, Dodes; NAYS-None; Absent-None; Motion Carried

FIRE DEPARTMENT REPORT
BJ Linton reported to the council that the Rural Fire Committee voted to bill for rural calls. EMS Billing Services has been doing the billing for the EMS calls for the last 7-8 years. He discussed with the council the idea of the city also billing for the fire calls within the city. The money that they bill for would be put towards the expenses and supplies that are used during the fire calls. He stated that if we chose to do this, it would be a billing company that would do all the paperwork and billing and they would charge 10% of everything. BJ also talked about the truck replacement and that they have to go out to bids and will take 1-2 months to get truck bids, but since the rural fire board is looking at replacing a truck this year, that he could use the specs from that and look to see what was out there for bids, as it will take 9 months to a year to get a truck delivered.

No action taken at this time. BJ will bring bids for different trucks, and to get us more information on the billing for fire calls and will bring information to January meeting.

HELPS TRAILER HOUSE PROPERTY=240 S. 5TH STREET
Denny Phelps approached the council with pictures of other properties that needed improvements done. City Attorney Joe Murray stated that he could not talk about any other property and needed to stick to his property. Denny stated that he was planning on fixing the fascia on the trailer and siding the garage. He

stated that with him living out of town and his brother can't do it all by himself he requested that the council give him 3 more months to get this done, as he was first notified of this in November (as the letters went to his brother and not to him and he was the owner not his brother.) Stated that he has for sale signs up and that he got a call from Wayne Kugel as he wanted it to buy it for a parking lot for the fire department. Was later stated that this was untrue.

Motion was made by Wiedel seconded by Fangmeier to deny extra time and to pass a Resolution to declare this property a nuisance.

AYES-Wiedel, Fangmeier, Pickering, Bauer, Dodes; NAYS-Huber; Absent-None; Motion Carried.

RESOLUTION 2015-21 was passed stating that the Phelps Trailer House Property-240 S. 5th Street be declared a Nuisance.

PROPERTY AT 724 UNION AVENUE-NUISANCE
Tim Hartley stated that this address is his rental and the lady that is renting it has 30 days to get out, which will be January, so he can't get in to do anything with it. Attorney Joe Murray explained that even though they declare it a nuisance, Tim will have 30 days to get it cleaned up he can come to the January meeting with what he has done and a plan of action to get it cleaned up then.

Motion was made by councilmember Wiedel and seconded by Fangmeier to declare this property a nuisance.

AYES-Wiedel, Fangmeier, Huber, Pickering, Bauer, Dodes; NAYS-None; Absent-None; Motion Carried.

RESOLUTION 2015-22 was passed stating that the Tim Hartley property at 724 Union Avenue is declared a Nuisance.

PROPERTY IMPROVEMENT PLAN FOR 133 SOUTH 7TH STREET
Property Improvement letter was to be presented to the council within 30 days with no letter received. Will send letter.

LESLIE MARTIN GARAGE-825 LINCOLN AVENUE-NUISANCE
City Attorney Joe Murray stated he received a call from property owner Alan Johnson who stated that he has someone coming next week to tear the garage down. Joe stated that he has no reason to not believe that Alan will get this done. Councilmember Wiedel stated to declare it a nuisance and he would have the 30 days like everyone else.

Motion made by Wiedel seconded by Fangmeier, to declare the property at 825 Lincoln Avenue a Nuisance.

AYES-Wiedel, Fangmeier, Huber, Pickering, Bauer, Dodes; NAYS-None; Absent-None; Motion Carried.

BOWMAN PROPERTY-210 EADS AVENUE
Send letter declaring this property a nuisance. Will add to agenda for January meeting.

DILAPIDATED HOUSES
No action taken at this time. Bids for people to bid on taking the dilapidated houses down, needs to be an agenda item. Put on Special Meeting for December 17, 2015.

COMMUNITY CENTER DISCUSSION-KEYLESS ENTRY SYSTEM
Blythe Nordner explained that it would not be cost effective to get a keyless entry system for the one door, as it would have to be wired in to the system and would mean we would have to rewire some of our stuff to get it done. She also explained that after getting the other keys back from the contractors and getting a couple more 'master' keys made that we should be okay. She explained that for us to make 4-6 more master keys it would only cost approximately \$80.00.

Blythe also stated that she has booked a total of 40 events from October 2015 to October 2016. She has 4 days that the building is double booked with one person renting the large room and one renting the small room. She stated that she doesn't have a lot of inventory right now, as doesn't have an event until January that will require her to restock the bar area. It was brought up that we inventory the bar every month and she could have the bartenders do it at the end of the evening. Parking was also brought up as the Steve Anderson stated that at the hospital foundation event they had people parking on 13th Street, and was wondering if we were going to expand our parking. It was stated that they went out to the parking lot during that event and they had quite a few spots that were not taken.

FINAL CHANGE ORDER #8-COMMUNITY CENTER
Motion was made by Bauer and seconded by Pickering to allow the final change order #8.

AYES-Bauer, Pickering, Huber, Fangmeier, Wiedel, Dodes; NAYS-None; Absent-None; Motion Carried.

APPROVAL PAY APPLICATION #14
Motion was made by Wiedel and seconded by Bauer to allow the Pay Application #14.

AYES-Wiedel, Bauer, Huber, Fangmeier, Pickering, Dodes; NAYS-None; Absent-None; Motion Carried.

APPROVAL PAY APPLICATION #15
Motion was made by Huber and seconded by Fangmeier to allow the Pay Application #15.

AYES-Huber, Fangmeier, Pickering, Bauer, Wiedel, Dodes; NAYS-None; Absent-None; Motion Carried.

APPROVAL FINAL PAY APPLICATION #16
Motion was made by Fangmeier seconded by Wiedel to allow the Pay Application #16.

AYES-Fangmeier, Wiedel, Huber, Pickering, Bauer, Dodes; NAYS-None; Absent-None; Motion Carried.

CITY ATTORNEY, JOE MURRAY, LEFT MEETING AT 8:22 P.M.
SEND-APPROVAL OF PAY APPLICATIONS #8 & #9
Motion was made by Wiedel and seconded by Bauer to approve the Pay Applications #8 and #9 for SEND.

AYES-Wiedel, Bauer, Huber, Fangmeier, Pickering, Dodes; NAYS-None; Absent-None; Motion Carried.

APPROVAL OF LIBRARY WAGE INCREASE
It was discussed that the Library had a salary increase figured into their budget for 2016-17 and that we did not get it approved at the October meeting. Motion was made by Bauer seconded by Pickering to allow the wage increase retroactive to October 2016.

AYES-Bauer, Pickering, Huber, Wiedel, Dodes; NAYS-None; Absent-Larry (was out of room at time); Motion Carried.

JUNK VEHICLES
Councilmember Wiedel stated that he would like a letter to go out to the following junk vehicles: 440 S. 3rd Street-in alley; 215 Duffield Avenue-in alley; 210 Union Avenue-in alley; 120 Lincoln Avenue-behind house; 635 Olive Avenue-red care in alley; 722 Duffield Avenue-behind house. Will get with the sheriff's office and will get a letter send/delivered to these addresses.

LIQUOR LICENSE APPROVAL-BOSCO BROTHERS/BRAND X LIQUOR LICENSE MANAGER CHANGE APPROVAL-C AND M SUPPLY INC

No action taken at this time. These will be discussed at the Special Meeting on December 17, 2015 along with the Hacker House and Steve Anderson Alley.

CITY WEBSITE
City Administrator, Chris Fangmeier, talked about the website. Looked into other towns to see what their websites were like and did not get a call back from the person that did Geneva's. Randy Hergett stated that Ray Wright does Thayer County Courthouse website.

No action taken at this time. Chris will look into what the costs are and if they supply all information and will talk to Ray Wright to see what he does also.

APPROVAL OF SUBDIVISION-448 N 2ND ST & 215 DUFFIELD
City Administrator, Chris Fangmeier, explained that the family of Jim Summers came to him and wanted to know if they could move the property line to the east. Chris explained that there are no disputes as the property line for both properties is owned by the same person.

Motion was made by Fangmeier and seconded by Pickering to allow the subdivision. A copy of the survey is on file with the minutes at City Hall.

AYES-Fangmeier, Pickering, Huber, Bauer, Wiedel, Dodes; NAYS-None; Absent-None; Motion Carried.

SUMMER RECREATION-NEW RESTROOM FACILITIES
No action taken at this time.

DRAINAGE ON HOLDREGE AVENUE BETWEEN 4TH AND 5TH STREET
City Administrator, Chris Fangmeier, explained that Gary Poppe would like a bigger tube for storm drainage. Chris explained that it probably would benefit a little, however, would have to go under walking trail to do this. Councilmembers asked Wayne Kugel who lives in that area if he has a problem. He stated that he has never had water in his basement and even with the 11" rain he had water up in his yard, however, it drained to the west then. Chris Fangmeier stated he didn't think it was an emergency at this time and Wayne Kugel agreed with this.

WHOLESALE POWER CONTRACT
City Administrator, Chris Fangmeier, stated that he hasn't had a lot of luck getting information on this and hasn't been able to get to Lincoln to talk to guy who has helped Beatrice.

No action taken at this time.

STEVE PAR-1 & 6 STREET PLANS
No action taken at this time.

RESOLUTION FOR LOAN PAYMENT
Motion made by councilmember Fangmeier and seconded by Dodes to pass Resolution #2015-23 to adopt the early pay off of the bond from 12-01-2020 as explained by Bryan Blobaum during the budget hearing at the September meeting.

Motion was made by councilmember Fangmeier seconded by Dodes to pass the Resolution 2015-23.

AYES-Fangmeier, Dodes, Huber, Pickering, Bauer, Wiedel; NAYS-None; Absent-None; Motion Carried.

OATH OF OFFICE
Oath of Office was signed by each of the councilmembers for the upcoming year.

ELECTION OF PRESIDENT OF COUNCIL
Mayor Day announced that nominations for President of the Council were now in order. Huber nominated Fangmeier and Pickering seconded the motion. Wiedel moved and Dodes seconded a motion that nominations cease. Fangmeier was declared President of the Council.

BOARD APPOINTMENTS (PARK-CEMETERY-LIBRARY-RECREATION-TREE)
The following board appointments were presented by Mayor Day for Council approval:

CEMETERY-Virginia Ramsbottom and Hugh Clark (2016) still wait to hear back from a couple people for this board. **PARK-Jim Kenner (2017)** Jeff McLaughlin (2016) waiting on a couple people for this board.

LIBRARY-Amy Neff (2016) Deanna Gunn (2016) Shirley Huber (2017) Claudia Tietjen (2017) needs one more person to fill this board.

RECREATION-Allen Wilshusen (2018) Ellen Long (2017) Bryan Solomon (2016) **TREE-Jennifer Williams (2016)** Lyle Pfingsten (2017) looking for a couple people for this board also.

Motion was made by Wiedel and seconded by Fangmeier to approve the board appointments as we have them now.

AYES- Wiedel, Fangmeier, Huber, Pickering, Bauer, Dodes; NAYS-None; Absent-None; Motion Carried.

APPOINTMENTS (CITY CLERK-CITY TREASURER-CITY ATTORNEY-CITY PHYSICIAN)
The following appointments were presented for approval by the Council: **CITY CLERK-Marcy Welch; CITY TREASURER-Sidney Reinsch; CITY ATTORNEY-Joseph Murray of Germer, Murray & Johnson, and CITY PHYSICIAN-Dr. Bryan Hubl.**

Motion was made by Wiedel and seconded by Fangmeier to approve the appointments.

AYES-Wiedel, Fangmeier, Huber, Pickering, Bauer, Dodes; NAYS-None; Absent-None; Motion Carried.

COMMITTEE APPOINTMENTS
The following committee appointments were presented for consideration by the Council (first named is chairperson): **FINANCIAL PLANNING & APPROPRIATIONS-Fangmeier, Bauer, Wiedel; UTILITY SERVICES-ELECTRICAL-WATER-SEWER-Pickering, Wiedel, Bauer; TRANSPORTATION & COMMUNITY BEAUTIFICATION (STREET)-Huber, Dodes; Fangmeier; PARKS, RECREATION & FACILITIES (TRAILS)-Wiedel, Pickering, Huber; ORDINANCE, POLICY & BUSINESS ADMINISTRATION- Dodes; Pickering, Fangmeier; RISK MANAGEMENT (INSURANCE)-Bauer, Dodes, Huber**

Motion was made by Wiedel and seconded by Fangmeier to approve the committee appointments.

AYES-Wiedel, Fangmeier, Huber, Pickering, Bauer, Dodes; NAYS-None; Absent-None; Motion Carried.

APPOINTMENTS TO PLANNING COMMISSION AND BOARD OF ADJUSTMENTS
The following board appointments were presented by Mayor Day for consideration by the Council: **BOARD OF ADJUSTMENTS-Doug Modlin and Mike Prelwitz (2016) Jim Rauner-alternate and Kyle Timmerman (2017) Dwight Pumphrey (2018)** and waiting on Ray Mieth to see if he will accept again. **PLANNING COMMISSION-Mike Prelwitz and Lilye Burd (2016) Pat Kenner and Shirley Finke (2017) John Musgrave (2018)**

Motion was made by Huber and seconded by Wiedel to accept what we have at this time.

AYES-Huber, Wiedel, Fangmeier, Pickering, Bauer, Dodes; NAYS-None; Absent-None; Motion Carried.

APPOINTMENT OF STREET SUPERINTENDENT
Mayor Day announced the appointment of Steve Par from JEO Architecture Inc., as Street Superintendent (consultant).

Motion was made by Huber and seconded by Fangmeier to approve the appointment.

AYES-Huber, Fangmeier, Pickering, Bauer, Wiedel, Dodes; NAYS-None; Absent-None; Motion Carried.

DESIGNATION OF DEPOSITORY OF FUNDS
Mayor Day designated Thayer County Bank as the depository of funds for the City's regular accounts and Bruning State Bank as the depository of funds for the community center project account.

Motion was made by Fangmeier and seconded by Huber for approval of these designations.

AYES-Fangmeier, Huber, Pickering, Bauer, Wiedel, Dodes; NAYS-None; Absent-None; Motion Carried.

CITY COUNCIL MEETING LOCATION-STASTNY COMMUNITY CENTER/CITY HALL OFFICE SPACE
Discussion on this was that it was still a little hard to hear everyone during the meeting if more than one person was talking. A sound system was suggested to help with that. Consensus was that they liked not having people sitting behind them during meeting. Councilmember Wiedel suggested that we try having the meeting at the Pioneer Center/Hebron Activity Center for the next month and see how that goes. Will check with Howard Mills to see if available for that date.

GENERAL DISCUSSION
Councilmember Bauer suggested having the insurance agent come up and take pictures to make sure we have everything covered under policy. He will talk to insurance agent to get this done. Discussion of moving the meeting in January to another night, as Mayor Day will be out of town. Decision made to leave meeting on January 4, 2016 with President Fangmeier conducting the meeting.

ALLOW CLAIMS
Motion was made by Bauer and seconded by Fangmeier to allow the claims.

AYES-Bauer, Fangmeier, Huber, Pickering, Wiedel, Dodes; NAYS-None; Absent-None; Motion Carried.

EXECUTIVE SESSION-PERSONNEL ISSUES
At 9:19 P.M., Councilmember Wiedel moved to go into Executive Session, which motion was seconded by Councilmember Fangmeier. The purpose of the Executive Session was to discuss personnel issues. Roll Call vote was as follows: AYES-Wiedel, Fangmeier, Huber, Pickering, Bauer, and Dodes; NAYS-None; Absent-None. The Mayor declared the motion carried.

Discussion of personnel issues was held in Executive Session. At 10:03 P.M., Councilmember Wiedel moved that the Council go back into Open Session, which motion was seconded by Councilmember Fangmeier. Roll call vote was as follows: AYES-Wiedel, Fangmeier, Huber, Pickering, Bauer, and Dodes; NAYS-None; Absent-None. The Mayor declared the motion carried.

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PF to host information meetings Jan. 11 in Hebron

Pheasants Forever along with the Nebraska Game and Parks Commission, the Natural Resources Conservation Service and the Farm Service Agency will be hosting 56 landowner meetings around the state.

This general CRP sign-up will begin December 1, 2015, and will continue through February 26, 2016. Four meetings will take place in Clay, Jefferson, Nuckolls, and Thayer Counties.

These meetings will help promote the CRP sign-up, explain the EBI process, and discuss updates to Mid-Contract Management. Information will be presented to landowners to show the many options of CRP and other conservation programs, highlight the updated rental rates, and discuss public access and additional incentive opportunities. Information on field eligibility and NRCS programs will also be presented.

Whether landowners are interested in stopping erosion, increasing habitat for wildlife or learning about financial assistance for conservation efforts, they are encouraged to talk to any local Farm Bill Wildlife Biologist or attend one of these meetings.

If you are unable to attend one of these meetings or you would like more information about the CRP sign-up please contact the Farm Service Agency (FSA) at your local USDA Service Center.

Wednesday, January 6, a meeting will be held at the Community Center located on 333 S Main Street, Nelson, at 12:00 p.m. until 2 p.m. Lunch

will be provided.

Wednesday, January 6, a meeting will be held at the Union Bank located on 1313 K St, Fairbury, at 7 p.m. until 9 p.m. Refreshments will be provided.

Monday, January 11, a meeting will be held at the Stasney Community Center located at 1350 Dove Road Hebron, at 7 p.m. until 9 p.m. Refreshments will be provided.

Wednesday January 13, a meeting will be held at the Extension Office at 322 Grant Ave Clay Center, at 7 p.m. until 9 p.m. Refreshments will be provided.

The CRP informational meetings are made possible through funding from the Nebraska Environmental Trust. Support the Nebraska Environmental Trust by playing the Nebraska Lottery today.

Pheasants Forever, including its quail conservation division, Quail Forever, is the nation's largest nonprofit organization dedicated to upland habitat conservation.

Pheasants Forever and Quail Forever have more than 140,000 members and 700 local chapters across the United States and Canada.

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